

## AFSCME PART TIME RATES

AFSCME - Part Time		Single		Two-Person		Family	
Non-PAK - ABC1 3T - With HSA	Mths	Premium	Total	Premium	Total	Premium	Total
HSA	1	1,350.00	1,350.00	2,700.00	2,700.00	2,700.00	2,700.00
MESSA Non-PAK - Medical	12	571.74	6,860.88	1,284.56	15,414.72	1,598.18	19,178.16
Taxes	12	12.32	147.84	27.71	332.52	34.48	413.76
<b>Total Benefit Cost**</b>			8,358.72		18,447.24		22,291.92
<b>EmployEE Share</b>			<b>4,179.36</b>		<b>9,223.62</b>		<b>11,145.96</b>

12 Mth Employee Monthly Share	12		348.28		768.64		928.83
10 Mth Employee Monthly Share	9		464.37		1,024.85		1,238.44

AFSCME - Part Time		Single		Two-Person		Family	
Non-PAK - ABC1 3T - Without HSA	Mths	Premium	Total	Premium	Total	Premium	Total
HSA	1	0.00	0.00	0.00	0.00	0.00	0.00
MESSA Non-PAK - Medical	12	571.74	6,860.88	1,284.56	15,414.72	1,598.18	19,178.16
Taxes	12	12.32	147.84	27.71	332.52	34.48	413.76
<b>Total Benefit Cost**</b>			7,008.72		15,747.24		19,591.92
<b>EmployEE Share</b>			<b>3,504.36</b>		<b>7,873.62</b>		<b>9,795.96</b>

12 Mth Employee Monthly Share	12		292.03		656.14		816.33
10 Mth Employee Monthly Share	9		389.37		874.85		1,088.44

AFSCME - Part Time		Single		Two-Person		Family	
Non-PAK - ABC2 3T 10%- With HSA	Mths	Premium	Total	Premium	Total	Premium	Total
HSA	1	1,350.00	1,350.00	2,700.00	2,700.00	2,700.00	2,700.00
MESSA Non-PAK - Medical	12	499.37	5,992.44	1,121.74	13,460.88	1,395.54	16,746.48
Taxes	12	10.76	129.12	24.19	290.28	30.11	361.32
<b>Total Benefit Cost**</b>			7,471.56		16,451.16		19,807.80
<b>EmployEE Share</b>			<b>3,735.78</b>		<b>8,225.58</b>		<b>9,903.90</b>

12 Mth Employee Monthly Share	12		311.32		685.47		825.33
10 Mth Employee Monthly Share	9		415.09		913.95		1,100.43

AFSCME - Part Time		Single		Two-Person		Family	
Non-PAK - ABC2 3T 10% - Without HSA	Mths	Premium	Total	Premium	Total	Premium	Total
HSA	1	0.00	0.00	0.00	0.00	0.00	0.00
MESSA Non-PAK - Medical	12	499.37	5,992.44	1,121.74	13,460.88	1,395.54	16,746.48
Taxes	12	10.76	129.12	24.19	290.28	30.11	361.32
<b>Total Benefit Cost**</b>			6,121.56		13,751.16		17,107.80
<b>EmployEE Share</b>			<b>3,060.78</b>		<b>6,875.58</b>		<b>8,553.90</b>

12 Mth Employee Monthly Share	12		255.07		572.97		712.83
10 Mth Employee Monthly Share	9		340.09		763.95		950.43

Delta Dental	12	43.64	523.68	85.61	1,027.32	156.97	1,883.64
Taxes	12	0.74	8.88	1.45	17.40	2.65	31.80
<b>Total Benefit Cost**</b>			532.56		1,044.72		1,915.44
<b>EmployEE Share</b>			<b>532.56</b>		<b>1,044.72</b>		<b>1,915.44</b>

12 Mth Employee Monthly Share	12		44.38		87.06		159.62
10 Mth Employee Monthly Share	9		59.17		116.08		212.83

UHC Vision	12	0.00	0.00	0.00	0.00	0.00	0.00
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